

# Dynamics Recovery of Individual-level Fusion Trajectories from Surveys

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# Customer Surveys: A Fundamental Tension

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## Customer surveys are ubiquitous:

- ▶ Gauge satisfaction, identify churn drivers
- ▶ Understand competitive positioning
- ▶ Foundation of CRM strategy

## But practical realities create friction:

- ▶ Most surveys are **Repeated Cross-Sections (RCS)**
- ▶ Different respondents each wave
- ▶ Cannot track individual evolution

## The Problem

“Pseudo-longitudinal” data

Snapshots of distinct customers  
at different moments



**Cannot separate**  
heterogeneity from dynamics

**Cannot forecast**  
individual trajectories

# The Data Structure Challenge

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## Repeated Cross-Sections (RCS)

- + Broad population coverage
- + Large sample sizes
- + Low respondent burden
- No individual continuity
- Cannot separate heterogeneity from dynamics

## Panel Surveys

- + Track individual trajectories
- + Identify within-person variation
- + Separate static vs. dynamic effects
- Expensive, high attrition
- Limited coverage

**Key Insight:** Can we *fuse* complementary data sources to get the best of both worlds?

# An Analogy: Incomplete Information

## THE TEXAS HOLD'EM ANALOGY: SURVEY DATA TYPES



Academic Presentation: Fusion Twins Methodology

1

## CURRENT APPROACHES: LIMITED VISIBILITY



Academic Presentation: Fusion Twins Methodology

2

## FUSION TWINS: PLAYING THE FULL HAND



Academic Presentation: Fusion Twins Methodology

3

## STRATEGIC IMPLICATION: COMPETITIVE INTELLIGENCE



Academic Presentation: Fusion Twins Methodology

4

## Research Questions

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- RQ1** Can marketers **augment pseudo-longitudinal RCS surveys** with parsimonious panel surveys to enable inference on customer dynamics and heterogeneity?
- RQ2** How well can a fusion of sparse panel and dense RCS surveys **predict individual-level attitudes** out-of-sample, relative to state-of-the-art benchmarks (BART, cGAN, CVAE, GP, hierarchical cohort)?
- RQ3** What are the **data requirements** for such a fusion exercise — how thin can the panel be, and how few RCS waves are needed, to recover individual-level trajectories?

# Related Literature

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## Pseudo-Panel Econometrics

- ▶ Deaton (1985); Verbeek & Nijman (1992); Moffitt (1993)
- ▶ Enabled dynamics from RCS
- ▶ – Pools over individual heterogeneity
- ▶ – Attenuation bias from sampling noise

## Marketing RCS Methods

- ▶ Du & Kamakura (2015): Dynamic factor model
- ▶ Denoises RCS, extracts common trends
- ▶ – No causal identification

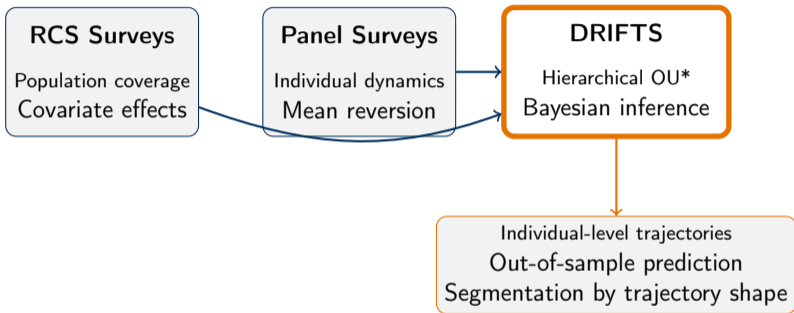
## Digital Twins (Engineering)

- ▶ Tsialiamanis et al. (2021); Kapteyn et al. (2021)
- ▶ Virtual replicas for scenario testing
- ▶ – Not adapted to multi-firm CRM
- ▶ – No causal/strategic framework

## Data Fusion

- ▶ Gilula et al. (2006)
- ▶ Fuse datasets from same population
- ▶ ✓ Foundation for our approach

# Our Approach: DRIFTS



## Important Point

Respondent pools *need not share individuals*—only drawn from same population

\*OU = Ornstein-Uhlenbeck process: a mean-reverting stochastic differential equation

# Contributions

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## Methodological

- ▶ Extend pseudo-panel techniques
- ▶ Principled RCS + panel fusion
- ▶ Dynamically coherent framework
- ▶ Managerially interpretable

## Substantive

- ▶ Short-term shocks dissipate
- ▶ Strategic improvements persist
- ▶ Reframes tactical vs. strategic resource allocation

## Managerial

- ▶ Surveys → forecasting engines
- ▶ Individual-level forecasts
- ▶ Cross-carrier monitoring without rival panel data

## Bottom Line

Transform customer surveys from *descriptive dashboards*  
into *prescriptive decision engines*

# What We Recover: Individual-Level Latent Trajectories

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## The Deliverable:

- ▶ Per-individual posterior over the latent OU state  $x_i(t)$
- ▶ Full trajectory with credible bands at every  $t$
- ▶ Recovered jointly from **sparse panel** + **dense RCS**

## What it enables (prediction-first):

- ▶ **Forecast** next-period satisfaction / intent for each respondent
- ▶ **Segment** by trajectory *shape*, not snapshot value
- ▶ **Early-warning** detection on equilibrium drift

**No shared respondents required** — only that panel and RCS sample from the same population.

## Key Capability

*Each respondent — even one observed in a single RCS wave — gets a full latent trajectory, posterior-distributed.*

# Empirical Setting: U.S. Wireless Telecom

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## Industry-wide RCS Surveys

- ▶ AT&T, T-Mobile, Verizon
- ▶ Q3 2020 – Q2 2022 (10 quarters)
- ▶ ~6,756 respondents/carrier/quarter
- ▶ 220,690 total respondents

## Partnering Carrier's Panel Survey

- ▶ Concurrent, identical questions
- ▶ 53,535 unique respondents
- ▶ Customer IDs tracked via email links
- ▶ .61% response rate (industry standard)

## Key Outcomes

- ▶ **Satisfaction** (NPS, 0–10)
- ▶ **Intent to Switch** (1–5)

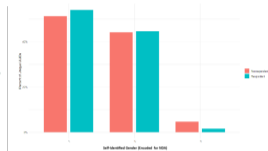
## Natural Experiment

**August 2021**  
T-Mobile Data Breach  
76.6M individuals exposed

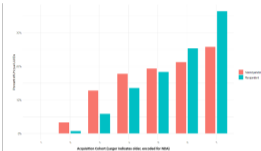
# Data Validation: Sample Selection



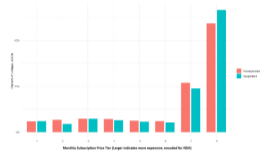
(a) State



(b) Gender



(c) Acquisition



(d) Subscription

## Takeaway

- ▶ Category frequencies rank-wise identical between respondents & non-respondents
- ▶ Large-scale surveys mitigate selection concerns (Huang & Sudhir, 2021)

# Data Validation: Survey-CRM Covariance

## Key Findings:

- ▶ 19.7% responded to  $\geq 2$  waves
- ▶ Only 64 (.001%) responded to all quarters
- ▶  $<.01\%$  returned after gap

**Implication:** “One-and-done” respondents  
⇒ RCS unlikely affected by repeat obs.

**5.82% churn rate** in panel  
(survey window + 12 months forward)

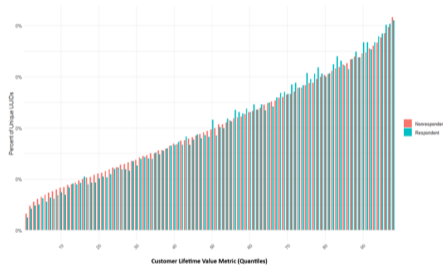


Figure: CLV: Respondents vs. Non-respondents

# Modeling Philosophy: Three Sources of Variation

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## 1. Stable Individual Differences

Some customers inherently more satisfied (observed & unobserved)

## 2. Dynamic Fluctuations

Deviations from equilibrium due to random experiences, service encounters

## 3. Systematic Responses

Time-varying conditions (promotions, disruptions) create predictable drift

### Goal

Panel data → identify trajectories, separate heterogeneity from fluctuations

RCS data → population coverage, covariate space

# The Ornstein-Uhlenbeck (OU) Process

## Stochastic Differential Equation

$$dx_i(t) = \underbrace{[-\Gamma(x_i(t) - \mu_i)]}_{\text{Mean Reversion}} dt + \underbrace{\beta Z_i(t) dt}_{\text{Drift}} + \underbrace{\Sigma dW_i(t)}_{\text{Innovation}}$$

### Parameters:

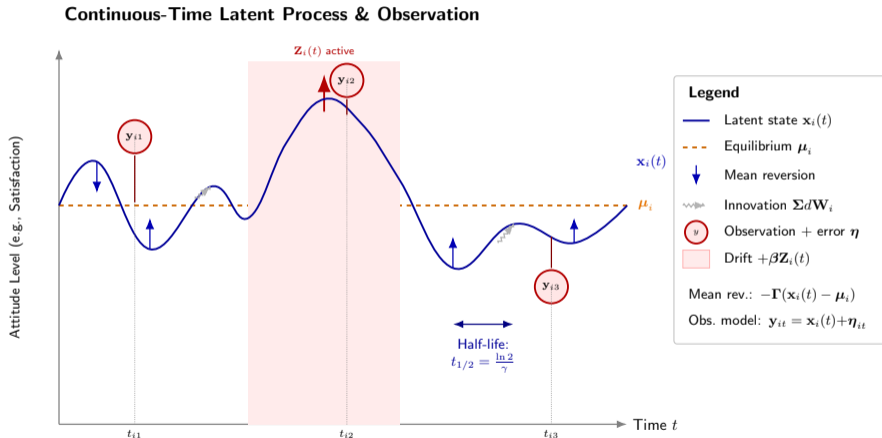
- ▶  $x_i(t)$ : latent state (satisfaction, intent)
- ▶  $\Gamma$ : reversion rate (diagonal)
- ▶  $\mu_i$ : individual equilibrium
- ▶  $\beta$ : time-varying covariate effects
- ▶  $\Sigma$ : innovation matrix

▶ Technical Details

### Intuition:

- ▶ When  $x_i(t) > \mu_i$ : pulls down
- ▶ When  $x_i(t) < \mu_i$ : pulls up
- ▶  $Z_i(t)$ : market forces “fight” reversion
- ▶ Half-life:  $t_{1/2} = \ln(2)/\gamma$

# OU Process: Visual Intuition



Latent state  $x_i(t)$  fluctuates around individual equilibrium  $\mu_i$   
Mean reversion pulls back; drift  $\beta Z_i(t)$  pushes systematically

# Hierarchical Equilibria

## Individual Equilibrium Structure

$$\mu_i = \underbrace{\mu}_{\text{Population mean}} + \underbrace{Bw_i}_{\text{Static covariates}} + \underbrace{\epsilon_i}_{\text{Unobserved heterogeneity}}$$

**Example:** High-income customer in their 60s has equilibrium satisfaction:

$$\mu_1 + B_{1,\text{income}} \cdot w_{i,\text{income}} + B_{1,\text{age}} \cdot w_{i,\text{age}} + \epsilon_{i1}$$

$w_i$  (Static)

Demographics, contract type, tenure, carrier

$\epsilon_i \sim \mathcal{N}(0, \Omega)$

Unobserved loyalty, personality, past experiences

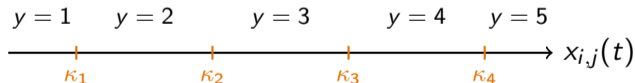
# Ordinal Outcome Model

Survey responses are **ordinal categories** (e.g., satisfaction 1–10):

## Ordered Logit Link

$$\Pr(y_{it,j} = k \mid x_i(t)) = \Lambda(\kappa_{j,k} - x_{i,j}(t)) - \Lambda(\kappa_{j,k-1} - x_{i,j}(t))$$

where  $\Lambda(z) = (1 + e^{-z})^{-1}$  and  $\kappa_{j,k}$  are ordered cutpoints.



# Transition Dynamics

## Exact Gaussian Transitions

Given state at time  $s$ , distribution at  $t > s$ :

$$x_i(t) \mid x_i(s), \epsilon_i \sim \mathcal{N}(m_{i,s,t}, V_{s,t})$$

### Conditional Mean:

$$m_{i,s,t} = \underbrace{e^{-\Gamma(t-s)} x_i(s)}_{\text{Decayed starting state}} + \underbrace{(1 - e^{-\Gamma(t-s)}) \mu_i}_{\text{Pull toward equilibrium}} + \underbrace{\int_s^t e^{-\Gamma(t-\tau)} \beta Z_i(\tau) d\tau}_{\text{Accumulated covariate effects}}$$

**Key Property:** As  $t - s \rightarrow \infty$ , state approaches equilibrium  $\mu_i$

► Transition Covariance Details

# Data Fusion Likelihood

## Panel Likelihood

$$\mathcal{L}_i^{\text{panel}} = \int p(\epsilon_i) \left[ \prod_j p(x_{ij} | x_{i,j-1}) p(y_{ij} | x_{ij}) \right] d\epsilon_i$$

- ▶ Multiple obs. per individual
- ▶ Identifies  $\Gamma$ ,  $\Sigma$ ,  $\Omega$
- ▶ Within-person variation

## RCS Likelihood

$$\mathcal{L}_{i'}^{\text{RCS}} = \int p(y_{i'} | x_{i'}) \mathcal{N}(x_{i'}; m^{\text{RCS}}, C^{\text{total}}) dx_{i'}$$

- ▶ Single observation
- ▶ Marginalizes over  $\epsilon_{i'}$
- ▶ Population coverage

## Joint Fusion Likelihood

$$\mathcal{L}(\Theta) = \prod_{i=1}^{n_{\text{panel}}} \mathcal{L}_i^{\text{panel}} \times \prod_{i'=1}^{n_{\text{RCS}}} \mathcal{L}_{i'}^{\text{RCS}}$$

## Estimation: Fully Bayesian via HMC (NUTS)

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Joint posterior sampled by the No-U-Turn Sampler:

$$p(\mathbb{B}, \beta, \mu, \Gamma, \Sigma, \Omega, \text{cutpoints} \mid y^{\text{panel}}, y^{\text{RCS}})$$

Latent states are integrated out, not sampled:

- ▶ The OU state  $x_i(t)$  at each panel observation is marginalized inside  $\mathcal{L}_i^{\text{panel}}$
- ▶ Keeps the posterior geometry tractable for HMC — avoids gradient pathologies on a high-dimensional latent path

**Implementation:** NumPyro + JAX on GPU; multi-chain  $\hat{R} < 1.05$  on the canonical run.

## Evaluating the Panel Likelihood: Quadrature Kalman Filter

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**NUTS** evaluates the marginal likelihood via the prediction-error decomposition:

$$\log \mathcal{L}_i^{\text{panel}}(\theta) = \sum_t \log p(y_{i,t} \mid y_{i,1:t-1}, \theta)$$

Each factor is supplied by a **forward Gauss–Hermite Kalman filter**; latent states are never sampled.

**Predict** (exact — OU dynamics are linear-Gaussian):

$$\hat{x}_{k|k-1} = e^{-\Gamma \Delta t} \hat{x}_{k-1|k-1} + (\mathbf{I} - e^{-\Gamma \Delta t}) \mu_i + \text{covariate drift}$$

**Update** (Gauss–Hermite quadrature integrates the ordered-logit at nodes  $\{\xi_j, w_j\}$ ):

$$p(y_{i,k} \mid y_{i,1:k-1}) \approx \sum_j w_j p(y_{i,k} \mid \hat{x}_{k|k-1} + \sqrt{P_{k|k-1}} \xi_j)$$

**Trajectory recovery** (after MCMC, per posterior draw  $\theta^{(s)}$ ): a backward RTS pass reconstructs  $\hat{x}_{k|T}$  — **not** in the NUTS gradient path.

## What Each Data Source Identifies

Parameter	Panel	RCS
Mean reversion $\Gamma$	✓	
Innovation $\Sigma$	✓	
Individual heterogeneity $\Omega$	✓	
Individual effects $\{\epsilon_i\}$	✓	
Static effects $B$		✓
Drift coefficients $\beta$		✓
Population means $\mu$		✓
<i>Joint estimation</i>	<i>Pools information</i>	

### Intuition

Panel: *how* individuals evolve (dynamics); RCS: *who* differs from whom (population structure)

# Why Mean Reversion Requires Panel Data

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## From RCS alone:

- ▶ Observe cross-sectional variance
- ▶ Cannot distinguish:
  - ▷ High  $\Omega$  (heterogeneous equilibria)
  - ▷ High  $\Sigma$  (volatile dynamics)
  - ▷ Low  $\Gamma$  (slow reversion)

## With panel fusion:

- ▶ Within-person autocorrelation  $\rightarrow \Gamma$
- ▶ Residual variance  $\rightarrow \Sigma$
- ▶ Between-person variance  $\rightarrow \Omega$

## Key Insight

**Mean reversion** ( $\gamma$ ) governs  
shock decay half-life

$$t_{1/2} = \frac{\ln(2)}{\gamma}$$

Unidentifiable from RCS!  
Critical for forecasting decay

# Simulation Design

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## Data Generating Process:

- ▶ Randomly initialized DRIFTS
- ▶ Two ordinal outcomes per period
- ▶ 50 time periods per individual
- ▶ Panel: contiguous windows (avg. 5 periods)
- ▶ RCS: single snapshots

## Configurations:

- ▶ Panel-to-RCS ratio: 0%–10%
- ▶  $N_{RCS} = 5,000$  (held constant)

## Comparison Models

- ▶ **CVAE** (Sohn et al., 2015)
- ▶ **cGAN** “Digital Twins” (Tsialiamanis et al., 2021)
- ▶ **Cohort Model** (Deaton, 1985)
- ▶ **Gaussian Processes**
- ▶ **BART** (Chipman et al., 2012)

# RMSE: DRIFTS Dominates

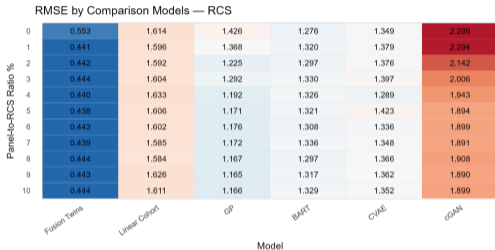


Figure: RCS Test Data

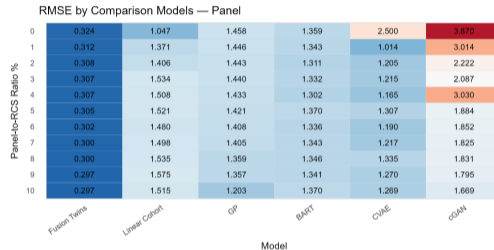


Figure: Panel Test Data

## Key Finding

At 1% panel-to-RCS ratio: **25% RMSE improvement** on RCS test data  
 DRIFTS *continuously improves* with more panel data

# Posterior Coverage: Uncertainty Quantification

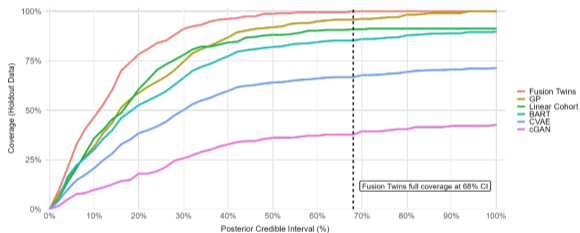


Figure: Coverage of Ground-Truth Outcomes

## DRIFTS:

100% coverage at 68th percentile

## Deep Generative Models:

CVAE: 73% at 99.9th

cGAN: <50% at 99.9th

**Warning:** Neural approaches severely underestimate uncertainty

# Extrapolation: Stable Forecasting

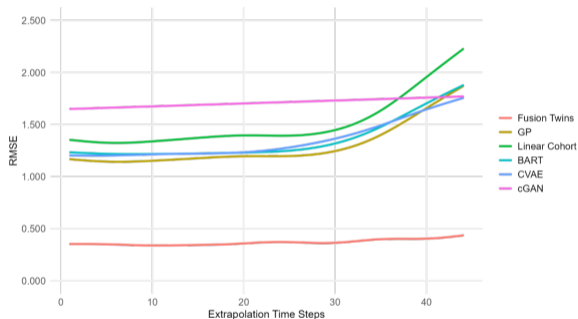


Figure: Forecast Error from Last Observed Point

## DRIFTS:

Stable error across horizons  
(captures mean reversion)

## Comparison Models:

Rising error after 30 steps  
Cannot extrapolate OU dynamics

## Implication

Long-horizon forecasting requires explicit equilibrium-seeking specification

## Out-of-Sample Hit Rates

Model	Split	Satisfaction	Intent
Random Guess	—	10.0%	20.0%
GP	Time-contiguous	9.3	20.3
Cohort	Time-contiguous	48.5	46.6
CVAE	Time-contiguous	48.9	53.1
BART	Time-contiguous	32.7	39.2
cGAN	Time-contiguous	42.5	42.3
<b>DRIFTS</b>	<b>Time-contiguous</b>	<b>53.9</b>	<b>53.5</b>
<b>DRIFTS</b>	<b>Random</b>	<b>53.8</b>	<b>53.6</b>
<b>DRIFTS</b>	<b>Individual</b>	<b>54.1</b>	<b>53.4</b>

### Key Finding

DRIFTS: **10.2% absolute improvement** over CVAE (next best); **remarkably consistent** across all splits ( $\pm 0.6\text{pp}$ )

## Mean Reversion Rates by Cohort

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Cohort	Dimension	Posterior Mean	95% CI	Half-Life
2012–Earlier	Satisfaction	1.845	[1.251, 2.700]	0.38 qtr
	Intent	2.376	[1.518, 3.368]	0.29 qtr
2014–2016	Satisfaction	2.100	[1.416, 3.047]	0.33 qtr
	Intent	2.651	[1.643, 3.903]	0.26 qtr
2017–2019	Satisfaction	1.778	[1.195, 2.581]	0.39 qtr
	Intent	2.111	[1.330, 2.993]	0.33 qtr
2020–2022	Satisfaction	1.895	[1.296, 2.770]	0.37 qtr
	Intent	2.427	[1.530, 3.455]	0.29 qtr

**Intent reverts faster** (2–3 months) than satisfaction (3–3.5 months)  
⇒ Tactical offers decay quickly; satisfaction investments persist

# Time-Varying Covariate Effects

Variable	Satisf.	Intent
Network reliability	1.009***	-.692***
Value for price	1.007***	-.866***
Brand is for me	1.130***	-.760***
Rewards (high-tier)	1.708***	-.902***
Rewards (mid-tier)	1.419***	-.562***
Network speed	.335***	.082
Billing accuracy	.027	.101

\*\*\* 95% CI excludes zero

## Dominant Drivers:

- ▶ Network reliability
- ▶ Perceived value
- ▶ Brand fit

**Rewards programs** matter substantially!

## Speed $\neq$ Reliability:

Speed  $\rightarrow$  satisfaction only  
Reliability  $\rightarrow$  both

▶ Full Parameter Tables

## Static Effects on Equilibrium

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Variable	Satisf.	Intent
<i>Carrier (vs. T-Mobile)</i>		
Verizon	2.052***	-.146
AT&T	1.669***	.145
<i>Demographics</i>		
Female	3.201***	-.408
<i>Income (vs. &lt;\$25k)</i>		
\$100k-\$150k	2.658***	.126
\$75k-\$100k	.879***	-.386***

### Carrier Effects:

Verizon > AT&T > T-Mobile  
(satisfaction only, not intent!)

### Income Puzzle:

\$75k-\$100k = "sweet spot"  
High satisfaction + low churn risk

### Gender:

Non-male: high satisfaction  
but same churn risk

# Cross-Carrier Forecasting: Predicting Rival Customers

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## What this enables:

1. Recover a posterior trajectory for *any* RCS respondent — including those on rival carriers
2. Forecast their next-period attitudes from the latent OU dynamics
3. Diagnose where a rival's customer base is trending — without rival panel data

## Why it works:

Fusion transfers dynamics from *your* panel to anyone drawn from the same population.

## Precision Gains

Panel fusion delivers:

**5.0%** narrower CIs for satisfaction

**4.4%** narrower CIs for intent

⇒ More confident cross-carrier forecasts

## Example

Forecast AT&T customers' satisfaction over the next two quarters using only your panel + industry RCS.

## Summary

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1. **The Recovery:** Every survey respondent gets a *full posterior latent trajectory*
2. **The Fusion:** RCS (broad coverage) + Panel (individual dynamics) → joint inference on attitudes
3. **The Unlock:** Mean reversion ( $\gamma$ ) identified—critical for forecasting *when* shocks fade
4. **The Performance:** 25% RMSE improvement, 28% narrower credible intervals vs. benchmarks
5. **The Application:** Cross-carrier forecasting using only *your* panel + industry RCS

Fusion turns survey snapshots into individual-level trajectory forecasts

# Managerial Implications: What Can You Do With Trajectories?

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## 1. Forecast & Triage

- ▶ Forecast each customer's trajectory
- ▶ Identify at-risk segments *before* they churn
- ▶ Prioritize retention spend by predicted risk

## 2. Time Your Response

- ▶ Intent reverts in 2–3 months
- ▶ Satisfaction in 3–3.5 months
- ▶ Some shocks self-correct—don't overreact

## 3. Target Precisely

- ▶ Low-income: crisis-sensitive
- ▶ Long-tenure: churn-prone
- ▶ Recent cohort: satisfaction-reactive

## The Bottom Line

Transform “What happened?” surveys into “What will happen next?” forecasting engines

## Extensions

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1. **Longer Forecast Horizons:** Validate year-ahead trajectory forecasts and churn-window predictions
2. **Broader Domains:** Brand tracking, B2B audits, platform trust metrics—anywhere RCS + limited panel coexist
3. **Real-Time Integration:** Fuse transactional/engagement data with survey anchors
4. **Computational:** Variational inference and state-space approximations for scale

### Bottom Line

Extract more value from data *you already collect*

Turn descriptive dashboards → prescriptive engines

# Thank You

# Merci beaucoup

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UNIVERSITY  
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*of* BUSINESS

# Appendix

## Appendix: T-Mobile Data Breach (Aug 2021)

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### The Event:

- ▶ 76.6 million individuals exposed
- ▶ SSNs, driver's licenses, addresses
- ▶ \$350M class action settlement
- ▶ \$31.5M FCC settlement

### Why useful as a real shock:

- ▶ Plausibly exogenous
- ▶ Unexpected, widely publicized
- ▶ Unambiguously negative
- ▶ Orthogonal to firm actions

### Validation Goals

1. **Internal:** Does  $\gamma$  predict decay?
2. **External:** Can we forecast *competitor* customers' trajectories?

### Cross-Carrier Forecast

Using *only* a partnering carrier's panel + industry RCS, recover trajectories for T-Mobile customers.

## Appendix: Average Treatment Effects

Outcome	DiD (Month 0)	Peak Shock	Peak Month	Half-life	$\gamma$
Satisfaction	+0.19	-0.83	Sep 2021	2.5 mo	.27
Intent to Switch	-0.17	+0.41	Dec 2021	6.1 mo	.11

### Satisfaction:

- ▶ Peak: -0.83 (8% of scale)
- ▶ Half-life: 2.5 months
- ▶ Fast recovery

### Intent to Switch:

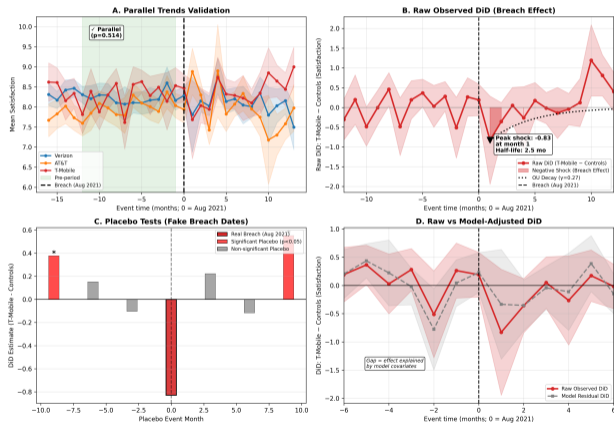
- ▶ Peak: +0.41 (10% of scale)
- ▶ Half-life: 6.1 months
- ▶ Slower decay

## Novel Insight

$\gamma$  and half-life **only identifiable** via panel fusion!

# Appendix: Treatment Effect Dynamics — Satisfaction

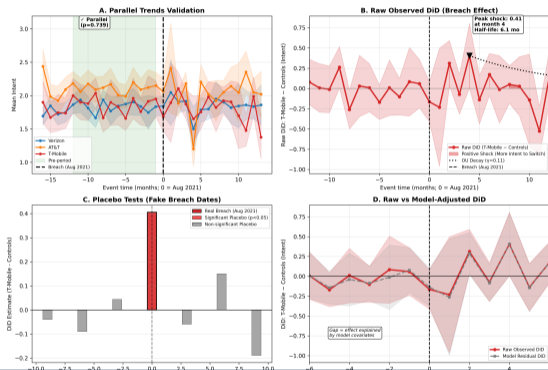
## Natural Experiment Validation: T-Mobile Breach (Satisfaction)



**Panel A:** Parallel trends pre-breach ( $p = .739$ )    **Panel B:** Raw DiD + OU decay overlay  
**Panel C:** Placebo tests    **Panel D:** Raw vs. residual DiD

# Appendix: Treatment Effect Dynamics — Intent to Switch

Natural Experiment Validation: T-Mobile Breach (Intent)

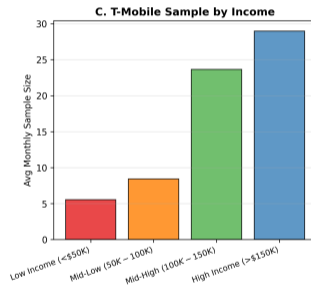
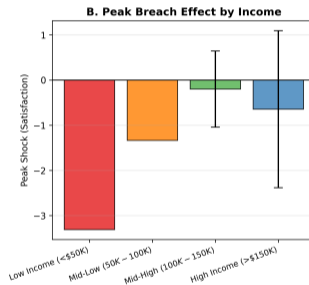
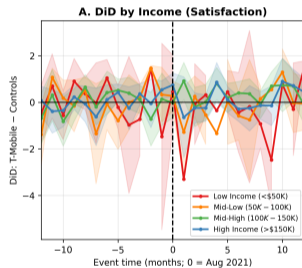


## Managerial Interpretation

Breach = **transitory level-shifter**, not trajectory shifter; T-Mobile's long-run CRM strategy remained effective

# Appendix: Heterogeneity — Income

T-Mobile: Breach Effects by Income (Satisfaction)



**Low-income customers:** Largest satisfaction decline (−3.2 points)—most economically vulnerable to identity theft ramifications

◀ Back

## Appendix: Heterogeneity — Acquisition Cohort

Cohort	Satisfaction		Intent	
	RCS-only	Fusion	RCS-only	Fusion
Long-tenure ( $\leq 2013$ )	-.09	-.12	+.18*	+.18*
Mid-tenure (2014–16)	-.20	-.08	-.00	-.07
Recent (2017–19)	-.30*	-.30*	+.07	+.03
New (2020–22)	-.34	-.17	+.19	+.15

### Satisfaction:

Recent cohort (2017–19)  
largest decline

### Intent:

Long-tenure customers  
most likely to consider switching!

### Targeting Implication

Prioritize: low-income & recent for satisfaction; long-tenure for retention

## Appendix: OU Process Technical Details

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### Stochastic Differential Equation:

$$dx_i(t) = [-\Gamma(x_i(t) - \mu_i) + \beta Z_i(t)] dt + \Sigma dW_i(t)$$

### Parameter Interpretations:

- ▶  $\Gamma = \text{diag}(\gamma_1, \dots, \gamma_j)$ : Mean reversion rates
- ▶ Half-life of shock:  $t_{1/2} = \ln(2)/\gamma_j$
- ▶ If  $\gamma_1 = 1$ : shock decays to half in  $\approx 0.69$  time units
- ▶  $\beta_{jk}$ : Drift of  $\beta_{jk}$  units per period when covariate  $k$  active
- ▶ Steady-state under sustained disruption:  $\mu_i - \beta/\gamma$

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## Appendix: Transition Covariance

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### Transition Covariance:

$$V_{s,t} = V_{\infty} - e^{-\Gamma(t-s)}V_{\infty}e^{-\Gamma^T(t-s)}$$

where  $V_{\infty}$  satisfies Lyapunov equation:  $\Gamma V_{\infty} + V_{\infty} \Gamma^T = \Sigma \Sigma^T$

### For diagonal $\Gamma$ :

$$[V_{\infty}]_{jk} = \frac{[\Sigma \Sigma^T]_{jk}}{\gamma_j + \gamma_k}$$

### Intuition:

- ▶ As  $t - s \rightarrow \infty$ :  $V_{s,t} \rightarrow V_{\infty}$
- ▶ Faster mean reversion ( $\gamma$ )  $\Rightarrow$  smaller long-run variance

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## Appendix: Full Covariate Effects (Time-Varying)

Variable	Satisfaction	Intent
Network speed	.335***	.082
Network reliability	1.009***	-.692***
Data plans meet needs	.235***	-.372***
Value for price paid	1.007***	-.866***
Service cost	.845***	-.441***
Billing accuracy	.027	.101
Rewards/recognition	-.073	-.059
Easy to do business	.880***	-.368***
First-call problem solving	.200**	-.160
Brand is for me	1.130***	-.760***
Device selection	-.109	.209**
Plan understanding	.934***	-.209**
Unlimited data (high-tier)	.601**	.595
Rewards program (high-tier)	1.708***	-.902***

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## Appendix: Full Covariate Effects (Static)

Variable	Satisfaction	Intent
<i>Carrier (vs. T-Mobile)</i>		
Verizon	2.052***	-.146
AT&T	1.669***	.145
<hr/>		
Female	3.201***	-.408
<hr/>		
<i>Income (vs. &lt;\$25k)</i>		
\$25k-\$35k	.785***	.263***
\$35k-\$50k	1.182***	.771***
\$50k-\$75k	1.301***	.883***
\$75k-\$100k	.879***	-.386***
\$100k-\$150k	2.658***	.126
\$150k-\$200k	2.780***	.112
\$200k+	2.773***	.332***
<hr/>		
<i>Cohort (vs. 2012-Earlier)</i>		
2014-2016	2.715***	.334***
2017-2019	2.724***	.432***
2020-2022	2.921***	.267

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# Appendix: Model Architecture

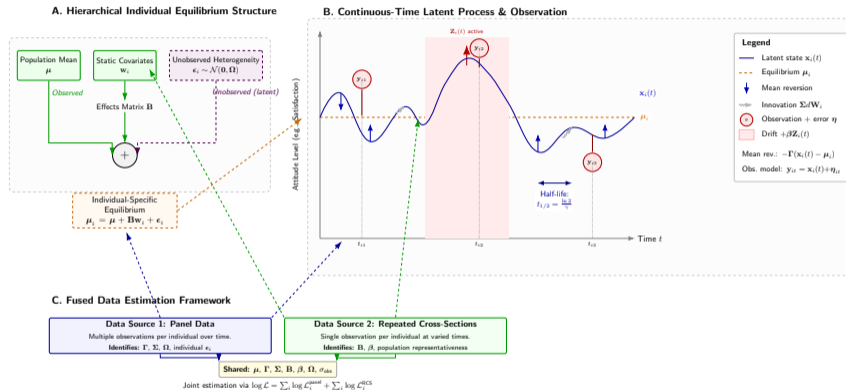


Figure: DRIFTS: Hierarchical OU Framework

## Appendix: Simulation Comparison Details

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### Comparison Model Mechanisms:

- ▶ **CVAE:** Encoder-decoder denoises but doesn't transport info across domains
- ▶ **cGAN:** Lacks reversion operator; generator noise  $\neq$  posterior uncertainty
- ▶ **GP:** Smoothness assumptions interpolate *through* rather than *to* equilibria
- ▶ **BART:** Tree partitions fail to generalize beyond observed customers
- ▶ **Cohort:** Hierarchical shrinkage dilutes longitudinal signal at long horizons

**Key Insight:** Not all uncertainty quantification is created equal; explicit OU specification captures true dynamics.

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## Appendix: Natural Experiment Robustness

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### Parallel Trends Test:

$p = .739$  for satisfaction;  $p > .05$  for intent

### Placebo Tests:

Fake breach dates show no comparable shocks

### Residual DiD:

Raw  $\approx$  Model-adjusted  $\Rightarrow$  effect not explained by observables

### Gains from Fusion:

Panel fusion achieves 5% improvement in precision of credible intervals

### Interpretation:

Can be viewed as generative extension of DiD with multiple time periods (Callaway & Sant'Anna, 2021)

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